



Update on E-Verify, I-9s and Enforcement Trends Under the Obama Administration

Webinar

Thursday, August 20, 2009
11:00 a.m. – 12:30 p.m. (CST)

Overview

This webinar is designed to help hospitals and healthcare organizations become informed about the proposed new E-verify requirements for Federal contractors. The executive order has been delayed until September; however, the new rule – if implemented – would require contractors to confirm the employment eligibility of all persons hired during a contract term with the federal government and conduct E-verify queries for all **current** employees who are assigned to the federal contract. Hospitals and healthcare organizations who are Federal contractors by virtue of CHAMPUS/Tricare agreements or other Federal agreements would be impacted by this new rule.

The webinar will also review the revised I-9 form and document requirements to achieve I-9 compliance and discuss other immigration enforcement trends impacting hospitals and healthcare organizations under the Obama administration.

Target Audience

CNOs, HR vice presidents/directors, department managers, legal counsel and frontline supervisors

Program Topics

- E-verify requirements for Federal contractors
 - Who is subject to the Federal contractor rule?
 - When does the rule go into effect?
 - How much time is allowed for compliance?
 - Which existing employees must be queried under E-verify and when can the queries be initiated?
 - Electing to query all existing employees through E-verify and the timeframe for compliance
- I-9 compliance – the form and document requirements have changed again
 - Overview of I-9 form changes
 - The revised list of acceptable documents
 - Best practices and retention requirements
- Enforcement trends

Faculty

Michelle S. Ausdemore is an attorney and shareholder with the Ausdemore Law Group, PC. Ms. Ausdemore has practiced immigration and nationality law for more than 13 years and holds Martindale-Hubbell's AV rating, their highest distinction. She is the founder of Ausdemore Law Group and represents both medium and large-sized companies in business immigration matters, including H-1Bs, L-1s, TNs, O-1s, labor certifications, immigrant visa petitions and applications for adjustment of status. Representative clients include US Airways, Insight, Catholic Healthcare West, Malcolm Pirnie, Inc., ASM America, University Medical Center, Carondelet Health Systems, and Casa Grande Regional Medical Center, among many others.

Ms. Ausdemore provides strategic legal advice to clients and coalitions who are lobbying for comprehensive immigration reform through federal legislative changes. She also provides strategic advice to businesses regarding workplace verification (I-9) compliance requirements, worksite enforcement actions and the consequences of unauthorized employment.

Ms. Ausdemore received her Juris Doctor, *summa cum laude* from the University of Notre Dame Law School in 1993. She also received a Bachelor of Arts, *summa cum laude* from Alma College, in Alma, Michigan in 1990.

Continuing Education

Certificates of Attendance will be issued to all registrants attending this audio conference. These certificates should be placed on file at your hospital as evidence of attendance. Certificates of Attendance will not be awarded for taped sessions.

Registration

\$170 for AHA members

The registration fee includes **one connection and site fee**. One or more individuals from the same facility may participate for the same fee. Participants are encouraged to log in 15 minutes prior to the start of the program, as the program will begin on time.

Participants should register at least five business days prior to the event to ensure optimal processing of conference materials. To register, please submit the attached registration form. If you have not received confirmation via the e-mail provided on the registration form at least three business days prior to the event, please contact Romeeka Taylor at 501-224-7878, or via e-mail to rtaylor@arkhospitals.org. **Without payment (via check or credit card), your registration cannot be processed, and you will not receive connection instructions.**

Prior to the event, you will receive instructions and passwords for accessing the event, along with the slide presentation and other resource materials. It is the responsibility of the registrant to download and/or access presentation materials prior to the day of the event. If your e-mail address changes, you do not receive an e-mail with instructions from AHA or if you are unable to download or open presentation materials, please contact AHA two days prior to the event to allow time to address the issue.

Substitution, Transfer and Cancellation Policy

Refunds, minus a \$25 processing fee, will be granted if requests are received in writing by the AHA at least 5 business days prior to the program. No refunds will be issued after that date. Substitutions, however, are permitted. Fax refund requests to Romeeka Taylor at 501-224-0519.

(Registration form on next page)

REGISTRATION FORM

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Registration Fee **\$170 for AHA members**

Registration fee covers one or multiple participants at one location (**one connection per registration**) and includes one set of instructional materials/handouts. Upon receipt, additional handouts can be copied.

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Romeeka Taylor, Registrar, Arkansas Hospital Association, 419 Natural Resources Drive, Little Rock, AR 72205; 501-224-7878; or fax form with credit card information to 501-224-0519.